

"Even the greatest was once a beginner. Don't be afraid to take that first step."
—Muhammad Ali

February 2025

ERSO CELEBRATIONS

HAPPY BIRTHDAY

Ana Fuentes
Michael Banderas
Michelle Hanke
Weixing Ou



HAPPY AnnivERSORY

Natalie Chen, 11 years
Anne Krysiak, 10 years
Naeemah Daggao, 7 years
Larry Polito, 6 years
Reagan Lu, 4 years
Rachel Zhang, 3 years
Michelle Hanke, 3 years
Eva Leach, 3 years

Welcome **Fatimah Bhatti**
and **Frankie Vasquez**, our
newest colleagues on the
Research Administration team!

Big congratulations to
Stephanie and Brian Bratton
on the new baby!



Questions or
feedback?
Anonymous
form [here!](#)

STAFF SPOTLIGHT

*This month, we shine a spotlight on **Eva Leach** from our RA team. Thanks for sharing, Eva!*

In 1 word, please describe what you do in ERSO.
Multitasker

In 2 words, please tell us about yourself.
Resourceful hard-worker

You have 30 minutes to spend a million dollars.
Where is your first stop?
Bank to buy a house.

What advice would you give to your teenage self?
Don't be in a rush to adult!

Worst song or movie ever? **Vanilla Sky**

What question should we ask the next Spotlight colleague? **What's one interesting fact about you that most people wouldn't know?**

What do you enjoy most outside of work?
I love spending quality time with family and friends.



Please share a picture
that best represents you.

Team HIGH FIVE (Q4) - Congratulations **Amy Frithsen, Esther Gomez, Farah Pranawahadi and Sarah Gaugler!** Thanks for embodying the principle, "*We include and excel together*".

"Amy, Esther, Farah and Sarah went above and beyond in preparing a thorough and thoughtful NIH pre-award training bootcamp for 23 research administrators eager to expand their knowledge and ability to submit NIH proposals. This group worked together over the course of a month to prepare a three-week training devoted to sharing their expertise in this area. The projected outcome is that this will make ERSO a stronger and more robust organization, deepening our ability in NIH proposals so we have more bandwidth when needed. This also furthers many RAs stated individual development goals in learning to work with the NIH sponsor. Learning pre-award inherently exposes elements of post award requirements as well. This effort embodies that we Include and Excel together."

♥ Announcing **Monthly LUNCH KLATCHES**, our new series of virtual team building events

DIY/Creators/Makers

Hosted by Tom Parsons

1st Friday

12:15pm to 1:00pm PST

Movies and Shows

Hosted by Eva Leach

3rd Wednesday

12:15pm to 1:00pm PST

Cooking/Food/Travel

Co-hosted by Christina
Hamilton and Lauren Wolf

Last Friday

12:15pm to 1:00pm PST

Zoom links for these events are posted in the **ERSO Notifications Department Calendar**