EECS GSI/GSR Combination Appointments and Stipends
Spring 2018

- Because UC system-wide union-negotiated GSI salaries pay less than standard EECS GSR salaries, and only provide partial fee remissions, the EECS provides combination GSR/GSI appointments or stipends for GSIs.
- Combination GSI/GSR appointments or stipends offset the difference in fees between GSI and GSR appointments. The EECS Department will pay Nonresident Supplemental Tuition (NRST) for all international doctoral students or for any doctoral students who serve as GSIs in their first year.
- **However, students on GSI appointments must pay the remaining $769.75 in fees directly to the University.**
- If you are a US Citizen or a Permanent Resident who is eligible for a GSR appointment, you can request one at the following link: [https://www.erso.berkeley.edu/gsr_new/beginGSRApptRequest.php](https://www.erso.berkeley.edu/gsr_new/beginGSRApptRequest.php)

### 1st Year Doctoral Students

<table>
<thead>
<tr>
<th>Citizenship</th>
<th>Appointment Amount</th>
<th>Stipend</th>
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<tbody>
<tr>
<td>Any</td>
<td>50% GSI (20 hours/wk)</td>
<td>Receive a GSI supplement of $2,910 from the EECS department. Contact: Susanne Kauer, <a href="mailto:skauer@berkeley.edu">skauer@berkeley.edu</a></td>
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<tr>
<td>Any</td>
<td>25% GSI (10 hours/wk)</td>
<td>Receive a GSI supplement of $8,070 from the EECS department. Contact: Susanne Kauer, <a href="mailto:skauer@berkeley.edu">skauer@berkeley.edu</a></td>
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### 2nd Year Doctoral Students and beyond

*Are eligible for a GSI/GSR combination appointment IF they*
- are conducting research on a funded project at an appropriate level of effort
- working to meet teaching requirement
- have a permanent advisor.

<table>
<thead>
<tr>
<th>Appointment Amount</th>
<th>Citizenship</th>
<th>Appointment and/or Stipend Amount</th>
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</table>
| 50% GSI (20 hrs/wk)| US Citizen or Perm Res | Not advanced to candidacy: Approximately 12% GSR appointment  
Advanced to candidacy: Approximately 13.5% GSR appointment |
|                    | International Student | Not advanced to candidacy: $2,910 stipend*  
Advanced to candidacy: $3,430 stipend* |
| 37.5% GSI (15 hrs/wk)| US Citizen or Perm Res | Not advanced to candidacy: Approximately 22% GSR appointment  
Advanced to candidacy: Approximately 23.5% GSR appointment |
|                    | International Student | Not advanced to candidacy: 12.5% GSR appointment + $2,245 stipend*  
Advanced to candidacy: 12.5% GSR appointment + $2,765 stipend* |
| 25% GSI (10 hrs/wk)| US Citizen or Perm Res | Not advanced to candidacy: Approximately 31% GSR appointment  
Advanced to candidacy: Approximately 33% GSR appointment |
|                    | International Student | Not advanced to candidacy: 25% GSR appointment + $1,580 stipend*  
Advanced to candidacy: 25% GSR appointment + $2,100 stipend* |
| 20% GSI (8 hrs/wk)| US Citizen or Perm Res | Not advanced to candidacy: Approximately 35% GSR appointment  
Advanced to candidacy: Approximately 37% GSR appointment |
|                    | International Student | Not advanced to candidacy: 30% GSR appointment + $1,110 stipend*  
Advanced to candidacy: 30% GSR appointment + $1,625 stipend* |

*PI’s discretionary funds should be used for stipends.

International students can initiate payment of their stipend by contacting their faculty PI’s Research Support Officer (RSO): [http://www.erso.berkeley.edu/erso/content/people-finder](http://www.erso.berkeley.edu/erso/content/people-finder)
FAQ

**What are the conditions affecting combination GSI/GSR Appointments?**
- Maximum appointment limits affect all students:
  - Domestic students - combined appointments (GSR, GSI, Reader) may not exceed 75%
  - International students - combined appointments may not exceed 50%.
- Effort certification is required for GSRs with appointments funded from federal fund sources.
- GSRs must perform work that benefits the federal project being charged.
- Stipends may not be paid from federal fund sources.
- GSI stipends and GSI/GSR combination appointments are subject to faculty/PI approval and must be supported by faculty/PI funds.

**What are the differences in appointment dates for GSIs and GSRs?**
Pay periods are longer for GSIs than GSRs.
- **GSIs**: 1/1/18-5/31/18
- **GSRs**: 1/1/18-5/11/18

**Why do GSIs have to pay $769.75 in tuition?**
Unlike GSRs, GSI salaries and fee remissions are set by the at the University of California system-wide level in concert with the GSI union. These system-wide negotiated fees do not include local fees such as the Berkeley Campus Fee and Class Pass fees. Since there is currently no mechanism for the GSI appointment or department to automatically pay the remaining fees, students are responsible for paying their remaining fee balances of $769.75 directly using the same process you would use to pay an add/drop fee or housing payment. However, the cost of remaining GSI student fees ($769.75 per term) have been factored into combination appointment/stipend amounts so that you receive equitable compensation.

**How did EECS determine the combination appointment amounts and stipends for Spring 2018?**
In EECS most GSRs are compensated at the Step IX level at 48% appointments. Once students advance to candidacy for the doctoral degree they receive 50% appointments.
- GSRs who are not advanced to candidacy receive a 48% appointment with a salary of $12,465.69
- GSRs who are advanced to candidacy receive a 50% appointment with a salary of $12,985.09
- GSIs at 50% receive a salary of $10,326.00 and owe fees of $769.75 per semester.
- GSIs at 25% receive a salary of $5,163.00 and owe fees of $769.75 per semester.

**What is the difference in total compensation between GSRs and GSIs for this term?**
A non-advanced GSR at 48% and 50% GSI = $2,909.43 / semester
A non-advanced GSR at 48% and a 25% GSI = $8,072.43 / semester
- This difference can be partially offset by a 12% to 31% GSR

Advanced to candidacy GSR at 50% and a 50% GSI = $3,428.84 / semester
Advanced to candidacy GSR at 50% and a 25% GSI = $8,591.84 / semester
- This difference can be partially offset by a 13% to 33% GSR

**Who pays Nonresident Supplemental Tuition for GSIs?**
The EECS department pays Non-Resident Supplemental Tuition for international GSIs and first-years.

*Questions about this policy or requests for exceptions may be directed Susanne Kauer, EECS Director of Student Affairs, 221 Cory Hall, (510) 642-3694, skauer@eecs.berkeley.edu.*